

Employment Record: Past Five (5) Years *(10 years commercial driving)*

Begin with your current or most recent job and work backwards in order, listing your employers for at least five (5) years, including all full-time and part-time employment. All time must be accounted for including military service, school, self-employment and periods of unemployment. If necessary, use supplementary sheets for more than five (5) employers. Telephone numbers for all employers and references are required. If applicable to desired position, provide (10) years of commercial driving employment.

If currently unemployed, please list dates: From: _____ To: _____

Current Employer

Dates of employment: From: _____ To: _____

May we call your current employer? Yes No

Company: _____ Supervisor: _____

Address: _____ Telephone number: _____

Position: _____ Rate of pay: _____

If unemployed, please list dates: From: _____ To: _____

Last Employer

Dates of employment: From: _____ To: _____

May we call this employer? Yes No

Company: _____ Supervisor: _____

Address: _____ Telephone number: _____

Position held: _____ Rate of pay: _____

Reason for leaving: _____

If unemployed, please list dates: From: _____ To: _____

2nd Last Employer

Dates of employment: From: _____ To: _____

May we call this employer? Yes No

Company: _____ Supervisor: _____

Address: _____ Telephone number: _____

Position held: _____ Rate of pay: _____

Reason for leaving: _____

If unemployed, please list dates: From: _____ To: _____

3rd Last Employer

Dates of employment: From: _____ To: _____

May we call this employer? Yes No

Company: _____ Supervisor: _____

Address: _____ Telephone number: _____

Position held: _____ Rate of pay: _____

Reason for leaving: _____

If unemployed, please list dates: From: _____ To: _____

4th Last Employer

Dates of employment: From: _____ To: _____

May we call this employer? Yes No

Company: _____ Supervisor: _____

Address: _____ Telephone number: _____

Position held: _____ Rate of pay: _____

Reason for leaving: _____

Work History

Have you ever tested positive for drugs or alcohol while working in a safety-sensitive function subject to alcohol and controlled substances testing as required by law?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Have you ever been disciplined or discharged for theft, unauthorized removal of company property or any related offense?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Have you ever been disciplined or discharged for insubordination?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Have you ever been disciplined or discharged for fighting, assault or related offenses?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Have you ever been disciplined or discharged for violating a safety rule?	<input type="checkbox"/> Yes	<input type="checkbox"/> No

If you answered "Yes" to any of the above, please explain and provide date of each action taken and corresponding employer information, including company name, address, telephone number and contact person:

Record of Convictions (if none, write "none")

List all felonies and misdemeanors to which you have pled guilty or been convicted.

Month/Year	City/State/County/Country	Charges	Sentence

Pending Charges (if none, write "none")

List all unresolved charges pending in the judicial system.

Month/Year	City/State/County/Country	Charges

References

Please provide the names of three (3) people not related to you whom you have known for at least one (1) year.

Name	Relationship	Phone	Years Known

Certification

I understand that Easton Coach Company is under no obligation to hire me, and that any employment I am offered will not be for any specified period of time, and that my employment is terminable by either party at will, with or without notice or cause, and that no representative of Easton Coach Company has the authority to enter into any agreement with me contrary to the foregoing. I understand that nothing contained in my employment applications, or in granting of an interview, is intended to create an employment contract between Easton Coach Company and myself for either employment or for the providing of any benefit. I understand that none of the benefits or policies in any handbook issued to me by Easton Coach Company are intended by reason of its publication to confer any rights or privileges to any benefits or policies, or to entitle me to remain employed by Easton Coach Company or to change my status as an "at will" employee. I understand that all statements and provisions in the handbook are procedural or are guidelines and Easton Coach Company has the right to change any policy, benefit, or procedure at any time without notice.

I understand I will be required to submit to and pass a drug test or other tests, as required, as a condition of pre-employment and thereafter as warranted by Easton Coach Company policy and/or federal regulations. I understand Easton Coach Company may contract with a third party to assist in the administration of drug and alcohol testing and agree to this party being provided with all information to which Easton Coach Company is entitled and subject to the same confidentiality requirements as Easton Coach Company. I further understand that any offers made to me will be contingent on the results of the test. A positive reading from the tests will automatically null and void any offers or considerations made to me.

In accordance with the provisions of 49 CFR Part 382.413, I hereby authorize and require the employers specifically listed by me on page 2 and 3 of this application to release the results (including any refusal to test) to Easton Coach Company of all drug and alcohol tests taken by me pursuant to the provisions of 49 CFR while in their employ. This includes any drug or alcohol screen completed by you, the applicant, for potential employment. I further release and agree to hold harmless each specifically listed previous or current employer as well as any employee, agent, or representative thereof from all liability or damage that may arise from the release of these results.

If employed, I agree to abide by and observe all Company rules and regulations. I consent and agree that Easton Coach Company has the right to search my personal property located on Easton Coach Company property along with Easton Coach Company desks, lockers, tool kits, etc., for the purpose of investigating possible violations of Company rules.

It is understood that an investigative consumer report pursuant to the Fair Credit Reporting Act may be made whereby information is obtained through personal interviews with my neighbors, friends, or others with whom I am acquainted. This inquiry includes information as to my character, general reputation, personal characteristics, and way of living. By signing this application, I hereby consent to Easton Coach Company obtaining such a report.

I hereby authorize Easton Coach Company to obtain any medical documentation or information concerning my past or present medical history after a job offer is made and release all persons contacted from any liability or damages. I specifically authorize employers listed on this application to release to Easton Coach Company any Drug and Medical test results.

I hereby authorize, without liability, any person or organization, including but not limited to any educational institution, training facility or any institution, whose name I have given as a reference, or by whom I have been previously employed, to furnish Easton Coach Company any information they may have concerning my employment or training to give such information to other companies and carriers requesting such information. I hereby release all such persons and organizations from any claims for damages of any kind, which may occur to me by reasons of furnishing such information. I hereby authorize any law enforcement agency or court of record to furnish Easton Coach Company information concerning my Motor Vehicle Record, or any felony or misdemeanor of which I have been convicted.

My signature below certifies that I have personally completed this application and that all information contained within it is correct to the best of my knowledge. I understand that deliberate falsification of this information would be grounds for termination in accordance with the policy of this organization.

Applicant Signature: _____ Date: _____

Printed Name: _____



**Office Position
Application Addendum**

Tools, Technology, Certifications and Skills

Please list any tools or technology with which you have experience, certifications you hold and skills you possess that may be applicable to the position for which you are applying.

Please provide any additional explanation or information below:

My signature below certifies that I have personally completed this application addendum and that all information contained within it is correct to the best of my knowledge. I understand that deliberate falsification of this information would be grounds for termination in accordance with the policy of this organization.

Applicant Signature: _____ Date: _____

Printed Name: _____